# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

# FORM 8-K

# **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

June 7, 2021

Date of Report (Date of earliest event reported)

# **REGENCY CENTERS CORPORATION**

# **REGENCY CENTERS, L.P.**

(Exact name of registrant as specified in its charter)



Florida (Regency Centers Corporation) Delaware (Regency Centers, L. P.) (State or other jurisdiction of incorporation) 001-12298 (Regency Centers Corporation) 0-24763 (Regency Centers, L.P.) Commission File Number) 59-3191743 (Regency Centers Corporation) 59-3429602 (Regency Centers, L.P.) (IRS Employer Identification No.)

# One Independent Drive, Suite 114

Jacksonville, Florida 32202

(Address of principal executive offices) (Zip Code)

(904) 598-7000

(Registrant's telephone number, including area code)

Not Applicable

(Former name or former address, if changed since last report)

Securities registered pursuant to Section 12(b) of the Act:

#### **Regency Centers Corporation**

Title of each class Common Stock, \$.01 par value	Trading Symbol REG	Name of each exchange on which registered The Nasdaq Stock Market LLC
	<b>Regency Centers, L.P.</b>	
Title of each class	Trading Symbol	Name of each exchange on which registered
None	N/A	N/A

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230 .425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Derecommencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### Item 7.01 Regulation FD Disclosures

On June 7, 2021, Regency Centers Corporation ("Regency") made available an updated investor presentation for use at various conferences and meetings beginning on the date hereof and in the coming weeks. The presentation is accessible through the investor relations section of Regency's website at investors.regencycenters.com.

The information furnished under this item 7.01 shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or otherwise subject to the liabilities of that section and shall not be deemed to be incorporated by reference into any filing under the Securities Act of 1933, as amended (the "Securities Act"), or the Exchange Act.

#### Item 8.01 Other Events

On June 7, 2021, Regency issued a press release announcing the publication of its 2020 Corporate Responsibility Report, which is accessible through the corporate responsibility section of Regency's website at regencycenters.com/corporate-responsibility. A copy of this press release is filed as Exhibit 99.1 to this report.

The information furnished under this item 8.01, including Exhibit 99.1 incorporated by reference herein, shall not be deemed "filed" for purposes of Section 18 of the Exchange Act, or otherwise subject to the liabilities of that section and shall not be deemed to be incorporated by reference into any filing under the Securities Act or the Exchange Act.

#### Item 9.01 Financial Statements and Exhibits

(d) Exhibits

Exhibit 99.1 Press release dated June 7, 2021.

104 Cover Page Interactive Data File (the cover page XBRL tags are embedded within the inline XBRL documents)

### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

June 7, 2021

# **REGENCY CENTERS CORPORATION**

By: /s/ Michael R. Herman

Michael R. Herman, Senior Vice President General Counsel and Corporate Secretary

### **REGENCY CENTERS, L.P.**

### By: Regency Centers Corporation, its general partner

By: /s/ Michael R. Herman

Michael R. Herman, Senior Vice President General Counsel and Corporate Secretary

June 7, 2021



# **NEWS RELEASE**

For immediate release

Christy McElroy 904 598 7616 ChristyMcElroy@RegencyCenters.com

# **Regency Centers Issues Annual Corporate Responsibility Report**

JACKSONVILLE, FL (June 7, 2021) – Today, Regency Centers Corporation ("Regency" or the "Company") (NASDAQ: REG) announced the release of its annual Corporate Responsibility Report. The report illustrates Regency's continued commitment to corporate responsibility, as well as key environmental, social, and governance initiatives and achievements. The report can be found on Regency's <u>Corporate Responsibility website</u>.

"Leadership in Corporate Responsibility has always been a cornerstone of Regency's strategy and corporate culture; we strive to do well while also doing good. Even throughout the challenges of 2020, we remained steadfast in our commitment," said Lisa Palmer, President and Chief Executive Officer. "During 2020, we advanced our diversity, equity and inclusion initiatives, continued our focus on the refreshment of our Board of Directors and enhanced our environmental sustainability program; all while supporting our people and tenants through the difficult and tragic events of the past year. Our commitment to leadership in ESG will only grow from here."

The report provides updated data supporting our corporate responsibility efforts, progress on goal achievement, and actions the Company is taking to further diversify its workforce. In addition, it contains responses aligned with the UN Sustainable Development Goals (UNSDG), the Sustainability Accounting Standards Board (SASB), Taskforce on Climate-related Financial Disclosures (TCFD) and Global Reporting Initiative (GRI) standards and frameworks, implementing best practices in corporate responsibility reporting. The report highlights Regency's annual achievements and continued commitment to its four corporate responsibility pillars: Our People, Our Communities, Ethics and Governance, and Environmental Stewardship.

# **Our People**

Regency aims to maintain a high level of employee engagement with an overall engagement score of 85% or greater while maintaining our award-winning benefits and wellness plans and enhancing our focus on diversity initiatives.

- Achieved our employee engagement goal with 87% engagement
- Reduced our gender pay gap to essentially zero (only a 1.58% difference)
- Provided an average of 24 hours of training per employee, and ensured 100% of employees received regular performance and career development reviews
- Developed and implemented our diversity, equity and inclusion (DEI) strategy

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# **Our Communities**

Regency strives to contribute to the betterment of our communities through a high level of engagement and investment, including philanthropic efforts.

- Together with employees, contributed approximately \$1.5 million to charitable causes
- Increased employee participation in our annual United Way campaign to 97%, from 95% in 2019
- Implemented a new program to allow employees the opportunity to participate in selecting recipients for corporate contributions
- Continued to implement best practices in property management, supporting our tenants and communities during the pandemic through technology and on-site support

## **Ethics and Governance**

As long-term stewards of our investors' capital, we are committed to best-in-class corporate governance. To create long-term value for our stakeholders, we place great emphasis on our culture and core values, the integrity and transparency of our reporting practices, and our overall governance structure with respect to oversight and shareholder rights.

- Continued to enhance our Board of Directors through board refreshment and succession planning
- Achieved top ISS Governance Quality Score of 1
- Demonstrated the effectiveness of our Business Continuity Management, ensuring that we met our commitments and kept our people safe through the global pandemic

#### **Environmental Stewardship**

Regency focuses on six strategic priorities to identify and implement sustainable business practices and to minimize our environmental impact: green building, energy efficiency, greenhouse gas emissions reductions, water conservation, waste management, and climate resilience.

- Awarded a GRESB Green Star for the sixth consecutive year
- Conducted robust TCFD climate change risk and opportunity scenario analysis
- Exceeded our greenhouse gas emissions, energy efficiency and waste management goals
- Expanded the number of electric vehicle charging stations to 491 across 82 of our properties

## About Regency Centers Corporation (NASDAQ: REG)

Regency Centers is the preeminent national owner, operator, and developer of shopping centers located in affluent, infill suburban trade areas. Our portfolio includes thriving properties merchandised with highly productive grocers, restaurants, service providers, and best-inclass retailers that connect to their neighborhoods, communities, and customers. Operating as a fully integrated real estate company, Regency Centers is a qualified real estate investment trust (REIT) that is self-administered, self-managed, and an S&P 500 Index member. For more information, please visit <u>RegencyCenters.com</u>.

Certain statements in this document regarding anticipated financial, business, legal or other outcomes or plans, including statements relating to Regency's future events, actions, or financial or operational performance or results, are "forward-looking statements" made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 and other federal securities laws. While we believe these forward-looking statements are reasonable when made, forward-looking statements are not guarantees of future performance, events or plans and undue reliance should not be placed on these statements. Although we believe the expectations reflected in any forward-looking statements are based on reasonable assumptions, we can give no assurance these expectations will be attained, and it is possible actual results, events or plans may differ materially from those indicated by these forward-looking statements due to a variety of risks and uncertainties.