

## REGENCY CENTERS CORPORATION

### Clawback Policy

#### *Purpose*

The Board of Directors (the “Board”) of Regency Centers Corporation (the “Company”) believes that it is in the best interests of the Company and its shareholders to maintain a culture that emphasizes executive integrity and accountability and reinforces the Company’s compensation philosophies by aligning its financial performance with policies designed to deliver shareholder value. The Board has therefore adopted this Clawback Policy (the “Policy”), as amended and restated effective January 1, 2020, which provides for the recoupment of certain incentive compensation as a result of a material financial restatement or Misconduct (as defined below).

#### *Definitions*

For purposes of this Policy, the following terms shall have the meanings set forth below:

(a) For purposes of a material financial restatement, “**Covered Person**” means any current or former officer who has or had been designated as an executive officer for purposes of Section 16 of the Securities Exchange Act of 1934. For purposes of Misconduct, “**Covered Person**” means any current or former officer who has received Incentive Compensation.

(b) “**Incentive Compensation**” means short-term incentives and other performance-based bonuses, and equity and other long-term incentive awards (including restricted stock units, performance stock units, and other stock-based awards) paid, granted, vested or accrued under any plan or agreement of the Company or any of its subsidiaries and whether in the form of cash or Company common stock.

(c) “**Misconduct**” means any act of fraud, gross negligence, or intentional misconduct by a Covered Person including, without limitation, insider trading or manipulation of earnings, sexual misconduct, harassment, discrimination, retaliation, assault, or other improper or violent act towards any employee or third party, or other act or omission that, in the view of the Company, constitutes a violation of law or a material breach of any policy, procedure, rule, regulation, or directive of the Company or any other relevant party or that could reasonably be expected to result in significant reputational or financial harm to the Company.

#### *Administration*

This Policy shall be administered by the Board or, if so designated by the Board, the authorized committee of the Board (the “Committee”). This policy shall be interpreted and administered consistent with the requirements of Section 10D of the Securities Exchange Act of 1934, as amended, and any regulations and interpretations promulgated thereunder.

Any determination by the Board or Committee shall be binding on the applicable individual and need not be uniform with respect to **Covered Persons**.

### ***Recoupment of Incentive Compensation***

If the Company issues a **material accounting restatement** of its financial statements due to the material noncompliance of the Company with any financial reporting requirement under the securities laws, the Board or Committee will have the authority in its sole discretion upon evaluating the associated costs and benefits, to recover any **Incentive Compensation** (i) received by any **Covered Person** (ii) during the three fiscal years immediately preceding the date of the accounting restatement issuance based on the erroneous data and (iii) that exceeds the amount that would have been paid to the **Covered Person** under the accounting restatement, calculated on a pre-tax basis.

If the Board or Committee determines that any **Covered Person** has committed **Misconduct**, the Board or Committee will have the authority in its sole discretion, upon evaluating the associated costs and benefits, to recover any **Incentive Compensation** received by any **Covered Person** during the three fiscal years preceding the period from the date on which the Misconduct first occurred or thereafter, calculated on a pre-tax basis. Recovery of such **Incentive Compensation** shall not be the Company's exclusive remedy for any **Misconduct**.

In making any such determination, the Board or Committee may consider such factors as it deems appropriate, including, without limitation (A) the practicability of obtaining such recovery and the costs to the Company and/or its shareholders of pursuing such recovery, (B) the likelihood of success of enforcement under governing law versus the cost and effort involved, (C) whether the assertion of a claim may prejudice the interests of the Company, including in any related proceeding or investigation, (D) any pending legal proceeding relating to any applicable fraud, intentional misconduct or gross negligence, and (E) any other factors deemed relevant by the Board or Committee.

This policy is in addition to, and shall in no event limit, the Company's ability to seek recovery pursuant to the terms of any other plan, policy, or agreement of the Company or its affiliates or of applicable law.

### ***No Indemnification***

In no event will the Company indemnify any Covered Person for any compensation that the Covered Person is required to reimburse or forfeit pursuant to this policy.

### ***Amendment; Termination***

This Policy may be amended or terminated at any time by the Board and shall be amended as and when necessary to reflect applicable changes in law and stock exchange listing standards.

### ***Effective Date***

This Policy was originally effective as of January 1, 2017, and is as amended and restated effective January 1, 2020.

*Successors*

This Policy shall be binding and enforceable against all Covered Persons and their beneficiaries, heirs, executors, administrators or other legal representatives.