

Speak Up at Regency Centers

It's your company. Ask questions if something is not right or could be done better. Talk to your manager, department leader, the General Counsel, or the SVP Human Resources; call Regency's AlertLine at 877 861 6669; or click <u>www.regencycenters.ethicspoint.com</u> to access the AlertLine online reporting tool. Calls and online reports can be made anonymously.

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