



Regency Centers Corporation Issues Updated Code of Conduct

On February 26, 2020, Regency Centers released its updated Code of Business Conduct and Ethics ("Code") to continue to enhance its ethics and compliance program. The Code provides all employees with a framework to guide decisions and actions when faced with ethical dilemmas in today's fast-paced and interconnected business world.

The following outlines the updated Code's highlights:

- "Preventing Conflicts of Interest" has been revised to clarify when a conflict of interest or the appearance of a conflict of interest arises, such as when a manager has a personal relationship with a subordinate or when an employee intends to use a Company vendor for personal use. Approvals may be required in the case of potential conflicts of interest.
- Protected information, including intellectual property, is clarified in the "Confidentiality" section under "Protecting Personal and Confidential Business Information."
- Employee responsibilities in managing cybersecurity risk have been added in the "Be Cyber Resilient" section.
- Social media communications have been added to the "Public Communications" section.
- Leader responsibilities for proper handling of raised legal, ethics or compliance concerns have been added in the "What Leaders Must Do" section.
- The "Health and Safety" section clarifies that employees are prohibited from arriving to work or working under the influence of or impaired by marijuana, even if legal in the employee's state.
- The web address for the Company's new online reporting tool has been added. The online reporting tool may be used to report concerns along with the Company's existing AlertLine hotline; just as with the hotline, online reports may be made anonymously.
- The "Personal and Corporate Political Activities" section has been revised to reflect updates to the Company's Political Activities & Contributions Policy.

The Updated Code of Business Conduct and Ethics can be found [here](#).